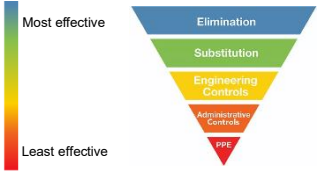


<b>Project:</b>	L Lynch Plant Operations	<b>RA No:</b>	60	<b>Review Date</b>
<b>Operation / Task:</b>	Training Facility	<b>Persons at risk:</b>	Employees	<b>31/01/2027</b>
<b>Location / Area:</b>	All L Lynch Training Grounds	<b>Public at risk:</b>	No	
<b>Monitoring Responsibility:</b>	HSQE Team, Recruitment Manager, Training Manager, Trainer			

**KEY**

**S = Severity Rating**



1. Negligible  
2. Minor Injury  
3. Major Injury (RIDDOR)  
4. Fatality  
5. Multiple Fatality

**L = Likelihood of Occurrence**

1. Improbable  
2. Remote 1 – 10%  
3. Possible 10 – 50%  
4. Probable 50 – 90%  
5. Almost certain 90%+

**RR = Risk Rating**

Severity	5	4	3	2	1
5	5	10	15	20	25
4	4	8	12	16	20
3	3	6	9	12	15
2	2	4	6	8	10
1	1	2	3	4	5
	1	2	3	4	5
	Likelihood				

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Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Arrival at site entrance	Injuries to Public and site operatives Traffic Wrong location & directions Lack of understanding of the procedures & requirements	4	3	12	<ul style="list-style-type: none"> <li>SEE TRAFFIC PLAN ON THE OFFICE WALL</li> <li>All drivers must report to the site supervisor on arrival before entering the site.</li> <li>All drivers &amp; operators will receive a copy of the site rules and agree to obey them at all times when on site.</li> <li>All procedures &amp; requirements must be explained to the driver before any vehicle/plant movement is permitted.</li> <li>Mandatory PPE must be worn before off-loading any plant.</li> <li>Ensure the driver has a good understanding of all the banks man hand signals, issue a radio if required by the supervisor.</li> <li>Driver to produce collection or delivery note before loading or unloading.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer
Receiving Plant at the site entrance	Injuries to Public and site operatives Disrupting Traffic. Inadequate or poor served plant. Damage to the Highway Struck by/trapped against Inadequate PPE	4	3	12	<ul style="list-style-type: none"> <li>Trainer to control crossover traffic and the public.</li> <li>Do not block or obstruct the highway, park in a safe location before carrying out the following,</li> <li>Before allowing on site visual check the condition for leaking hoses, broken or damaged parts etc, check the service log, and ensure the operator has an in-date operators certificate with him.</li> <li>When on site the plant operator must sign in and receive a full site induction.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer

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<b>Project:</b>	L Lynch Plant Operations	<b>RA No:</b>	60	<b>Review Date</b>
<b>Operation / Task:</b>	Training Facility	<b>Persons at risk:</b>	Employees	<b>31/01/2027</b>
<b>Location / Area:</b>	All L Lynch Training Grounds	<b>Public at risk:</b>	No	
<b>Monitoring Responsibility:</b>	HSQE Team, Recruitment Manager, Training Manager, Trainer			

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3. Major Injury (RIDDOR)  
4. Fatality  
5. Multiple Fatality

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5. Almost certain 90%+

**RR = Risk Rating**

Severity	5	10	15	20	25
4	4	8	12	16	20
3	3	6	9	12	15
2	2	4	6	8	10
1	1	2	3	4	5
	1	2	3	4	5

Likelihood

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Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Off-loading Plant and equipment	Injuries to Public and site operatives Disrupting Traffic. Damage to the Highway Slips Trips & Falls from height Hand Injury/Pinch Points Struck by/trapped against	4	3	12	<ul style="list-style-type: none"> <li>No Vehicle or Plant movement without a banks man, only one banks man to give instructions to the driver.</li> <li>Do not off load on the highway under any circumstances unless prior arrangements have been made with the office, and the correct procedures are in place.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer
Off-loading Plant and equipment	Injuries to Public and site operatives Disrupting Traffic. Damage to the Highway Slips Trips & Falls from height Hand Injury/Pinch Points Struck by/trapped against	4	3	12	<ul style="list-style-type: none"> <li>If there is restricted access to the site for any reason, do not except the delivery.</li> <li>All slings &amp; chains and strops must not be removed until the plant is on the site and the gates are closed.</li> <li>All Tie downs must be removed from ground level and placed in a safe place, do not leave on the ground.</li> <li>When entering the cab to offload the plant, ensure there are no trip hazards, and all handrails and foot treads are used.</li> <li>When using chains and slings ensure they are certified, in date and suitable for the task.</li> <li>Keep hands free of pinch points and entrapment; stand well clear of the off-loading area.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer

<b>Project:</b>	L Lynch Plant Operations	<b>RA No:</b>	60	<b>Review Date</b>
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<b>Monitoring Responsibility:</b>	HSQE Team, Recruitment Manager, Training Manager, Trainer			

**KEY**

**S = Severity Rating**

**L = Likelihood of Occurrence**

**RR = Risk Rating**

5	5	10	15	20	25	<b>R</b> Unacceptable risk, plan out or add further controls. <b>O</b> Acceptable only if no other method viable & with high level controls in place. <b>Y</b> Acceptable with suitable controls. <b>G</b> Acceptable, no further action required.
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3	3	6	9	12	15	
2	2	4	6	8	10	
1	1	2	3	4	5	
		1	2	3	4	5

Severity

Likelihood

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Vehicle movements across the site.	Injury to personnel. Damage to property or plant.	4	3	12	<ul style="list-style-type: none"> <li>PPE as above must be worn out of the vehicles.</li> <li>No movement on site without a banks man. All vehicles &amp; plant must have banks man to control all vehicle movement, traffic and public.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer
loading Plant and equipment	Injuries to public site operatives Disrupting Traffic. Damage to the Highway Slips Trips & Falls from height Hand Injury/Pinch Points Struck by/trapped against	4	3	12	<ul style="list-style-type: none"> <li>No Vehicle or Plant movement without a banks man, only one banks man to give instructions to the driver.</li> <li>Do not load on the highway under any circumstances unless prior arrangements have been made with the office, and the correct procedures are in place.</li> <li>All slings &amp; chains must be attached from ground level.</li> <li>When leaving the cab after load the plant, ensure there are no trip hazards, and all handrails and foot treads are used.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer
loading Plant and equipment	Injuries to public site operatives Disrupting Traffic. Damage to the Highway Slips Trips & Falls from height Hand Injury/Pinch Points Struck by/trapped against	4	3	12	<ul style="list-style-type: none"> <li>When using chains and slings ensure they are certified, in date and suitable for the task.</li> <li>Keep hands free of pinch points and entrapment; stand well clear of the off-loading area.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer

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<b>Project:</b>	L Lynch Plant Operations	<b>RA No:</b>	60	<b>Review Date</b>
<b>Operation / Task:</b>	Training Facility	<b>Persons at risk:</b>	Employees	<b>31/01/2027</b>
<b>Location / Area:</b>	All L Lynch Training Grounds	<b>Public at risk:</b>	No	
<b>Monitoring Responsibility:</b>	HSQE Team, Recruitment Manager, Training Manager, Trainer			

**KEY**

**S = Severity Rating**

- Negligible
- Minor Injury
- Major Injury (RIDDOR)
- Fatality
- Multiple Fatality

**L = Likelihood of Occurrence**

- Improbable
- Remote 1 – 10%
- Possible 10 – 50%
- Probable 50 – 90%
- Almost certain 90%+

**RR = Risk Rating**

Severity	5	4	3	2	1
5	5	10	15	20	25
4	4	8	12	16	20
3	3	6	9	12	15
2	2	4	6	8	10
1	1	2	3	4	5
	1	2	3	4	5
	Likelihood				

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Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Unloading Materials	Wrong location Cross contamination Pollution Trapped under or against	4	3	12	<ul style="list-style-type: none"> <li>Only tip loads in designated locations.</li> <li>Don't tip on or near excavated materials unless agreed beforehand.</li> <li>Ensure all site personnel are clear of tipping body.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer
Leaving the site at the crossover.	Injury to public and site users Impact with traffic	4	3	12	<ul style="list-style-type: none"> <li>SEE TRAFFIC PLAN ON THE OFFICE WALL</li> <li>Ensure the load is covered before it leaves the site.</li> <li>Position the banks man on the crossovers to control traffic &amp; public movement before allowing the vehicle to leave the site.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer
Leaving the site at the crossover.	Injury to public and site users Impact with traffic	4	3	12	<ul style="list-style-type: none"> <li>Check the Vehicle or Plant wheels and tyres to ensure that no stones or rocks are stuck in the treads.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer
Signing paperwork	No records Wrong information	4	3	12	<ul style="list-style-type: none"> <li>Ensure all documentation has been signed, dated, and is in order before the vehicle departs.</li> <li>Always complete paperwork once the vehicle is ready to leave site.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer

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Severity	5	4	3	2	1
5	5	10	15	20	25
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Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Filling in the correct paperwork and following procedures	Carry out wrong work or incomplete work.	3	3	9	<ul style="list-style-type: none"> <li>Trainer/Supervisor to check all trainees' competencies and discuss with the training with the trainee to ensure they fully understand the program &amp; procedure.</li> <li>After classroom session, walk the site to check out the working area.</li> <li>Ensure any specific risk assessments are relevant and specific to the task, alter the RA if conditions change, or a step change is required.</li> </ul>	3	2	6	HSQE Team Recruitment Manager Training Manager Trainer
					<ul style="list-style-type: none"> <li>ALL changes must be recorded.</li> </ul>				
Filling in the correct paperwork and following procedures	Carry out wrong work or incomplete work.	3	3	9	<ul style="list-style-type: none"> <li>As the trainer/plant Operator you must ensure you have carried out your daily checks and the supervisor has seen the copy before starting works.</li> </ul>	3	2	6	HSQE Team Recruitment Manager Training Manager Trainer
Climbing in and out of the plant cab	Falls from height, Slips, trips and falls.	4	3	12	<ul style="list-style-type: none"> <li>Always face the plant item when accessing or dismounting.</li> <li>Maintain 3 points of contact with the plant, only use approved factory fitted steps and handrails.</li> <li>Do not rush and take your time.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer

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<b>Project:</b>	L Lynch Plant Operations	<b>RA No:</b>	60	<b>Review Date</b>
<b>Operation / Task:</b>	Training Facility	<b>Persons at risk:</b>	Employees	<b>31/01/2027</b>
<b>Location / Area:</b>	All L Lynch Training Grounds	<b>Public at risk:</b>	No	
<b>Monitoring Responsibility:</b>	HSQE Team, Recruitment Manager, Training Manager, Trainer			

**KEY**

**S = Severity Rating**

**L = Likelihood of Occurrence**

1. Negligible
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5. Multiple Fatality

**Likelihood Legend:**

**RR = Risk Rating**

Severity	5	10	15	20	25
4	4	8	12	16	20
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1	1	2	3	4	5
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Likelihood

**Risk Rating Legend:**

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Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
				12	<ul style="list-style-type: none"> <li>Clean your boots from any mud reducing the risk of incident.</li> </ul>			12	
Minimum PPE required at all times on site.	Slips, trips, fall. Pinch points. Hand injuries. Eye injuries. Back strains	4	3	12	<ul style="list-style-type: none"> <li>Minimum PPE at all times when on site, as documented in induction.</li> <li>Correct gloves to be used as described in the PPE RA44.</li> <li>Do not allow anybody in the working area of plant without the correct PPE.</li> </ul>	4	3	12	HSQE Team Recruitment Manager Training Manager Trainer
Operating plant on site	Debris landing in the excavator cab. Unclear instructions from site team Running the engine when parked (environmental) Plant collision	3	3	9	<ul style="list-style-type: none"> <li>Doors and windows must be closed.</li> <li>During any breaking out Safety glasses must be worn.</li> <li>Follow the instructions given by the trainer at all times.</li> <li>Basic PPE of overalls, boots and vest must be worn in the cab. If you leave the operators cab you must wear hard hat.</li> <li>Plant must be locked and turned off at all times when operator is not in the cab using the machine.</li> <li>Follow traffic management plan whilst on site. Only one item in operation per working zone.</li> </ul>	3	2	6	HSQE Team Recruitment Manager Training Manager Trainer

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**KEY**

Most effective  
Least effective

**S = Severity Rating**

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Severity	5	4	3	2	1
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	Likelihood				

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Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Walking across the training ground to or from the office.	impact by traffic. Slips, trips or falls. Striking or hit by plant or materials.	4	3	12	<ul style="list-style-type: none"> <li>Beware of moving plant and vehicles at all times.</li> <li>Do not wear ear defenders when walking crossing the site.</li> <li>Be aware when carrying tools and material, do not obscure your vision.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer
Walking across the training ground to or from the office.	impact by traffic. Slips, trips or falls. Striking or hit by plant or materials.	4	3	12	<ul style="list-style-type: none"> <li>Inform the trainer that you are approaching and wait for plant to stop moving before you proceed.</li> <li>Do not walk backwards.</li> <li>Face the oncoming traffic whenever possible.</li> <li>Walk around plant rather than directly across any plant.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer
Understanding the traffic management route on site	Lack of communication Poor Information Poor design & drawing of routes.	4	3	12	<ul style="list-style-type: none"> <li>Traffic management routes should be explained in the site briefing.</li> <li>Any changes in the layout or design should be explained to all site trainees via a toolbox talk.</li> <li>Traffic management road layouts should be on display at the site for reference.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer

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Severity	5	10	15	20	25
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Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Driving vehicles & Plant around the site	Wrong direction of travel Speeding of vehicles Banksman Not seen by operatives	4	3	12	<ul style="list-style-type: none"> <li>All vehicles must drive at the correct speed and follow the traffic management systems.</li> <li>All movements of plant must have at least 1 banksman before the operation can be carried out.</li> <li>Ensure signs are on display showing the route with speed limit signs posted.</li> <li>The trainer must be in the vision of the driver at all times.</li> <li>Flashing beacons or hazard lights to be used at all times.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer
Parking the plant & vehicles in a safe manner	Vehicle Impact Wrong location Unauthorised use of plant	4	3	12	<ul style="list-style-type: none"> <li>Parking plant in designed parking areas only</li> <li>Ensure the keys are removed from the vehicles and return to site office.</li> <li>Do Not block access in or out of the site or the site welfare units.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer
Reporting Unsafe Acts	Vehicle Near loss Hazard reporting	4	3	12	<ul style="list-style-type: none"> <li>Use the Lynch Reporting system for Near Misses or Unsafe Acts.</li> <li>All incidents should be reported to the site trainer/Supervisor.</li> <li>Anyone misusing Plant or Vehicles will be asked to leave site.</li> <li>Supervisor to monitor site activities.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer

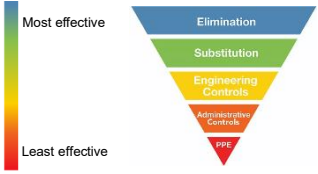
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<b>Monitoring Responsibility:</b>	HSQE Team, Recruitment Manager, Training Manager, Trainer			

**KEY**

**S = Severity Rating**

**L = Likelihood of Occurrence**

**RR = Risk Rating**



1. Negligible	1. Improbable	5	5	10	15	20	25	<b>R</b> Unacceptable risk, plan out or add further controls. <b>O</b> Acceptable only if no other method viable & with high level controls in place. <b>Y</b> Acceptable with suitable controls. <b>G</b> Acceptable, no further action required.
2. Minor Injury	2. Remote 1 – 10%	4	4	8	12	16	20	
3. Major Injury (RIDDOR)	3. Possible 10 – 50%	3	3	6	9	12	15	
4. Fatality	4. Probable 50 – 90%	2	2	4	6	8	10	
5. Multiple Fatality	5. Almost certain 90%+	1	1	2	3	4	5	

Severity

Likelihood

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Debris on the ground	Person/s could receive cuts or abrasions, or get bacteria or other harmful substances on their clothing or skin	4	3	12	<ul style="list-style-type: none"> <li>The pull should take place on level ground that is not uneven or sloping.</li> <li>Prior to any team pull the entire pull area should be checked and cleared.</li> <li>In particular, any stones, glass or animal excretion should be removed.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer
Site Accident or Incident at Training Facility	Accident or incident on the site.	3	4	12	<ul style="list-style-type: none"> <li>Assess situation.</li> <li>Ensure NO ONE puts themselves in DANGER.</li> <li>Try and make the scene safe, If possible</li> <li>Take calm and clear action to activate the care management systems within the company</li> </ul>	3	3	9	HSQE Team Recruitment Manager Training Manager Trainer
First aid.	Incorrect help. Non trained First Aiders Correct Assessment of Patient	4	3	12	<ul style="list-style-type: none"> <li>Trained first aider to administer first aid on scene whilst HCP is called to scene via 999 or 112 system.</li> <li>Ensure only trained first aiders carry out treatment to the skill set qualified.</li> <li>Follow first aid training and the DRABC system.</li> <li>(Danger Response Airway Breathing Circulation)</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer

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**KEY**

**S = Severity Rating**

**L = Likelihood of Occurrence**

**RR = Risk Rating**

Most effective

Least effective

Elimination

Substitution

Engineering Controls

Administrative Controls

PPE

1. Negligible

2. Minor Injury

3. Major Injury (RIDDOR)

4. Fatality

5. Multiple Fatality

1. Improbable

2. Remote 1 – 10%

3. Possible 10 – 50%

4. Probable 50 – 90%

5. Almost certain 90%+

Severity

5

4

3

2

1

1 2 3 4 5

Likelihood

**R** Unacceptable risk, plan out or add further controls.

**O** Acceptable only if no other method viable & with high level controls in place.

**Y** Acceptable with suitable controls.

**G** Acceptable, no further action required.

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Call relevant emergency services to scene	No phone number. Incorrect phone number. Lack of information	3	3	9	<ul style="list-style-type: none"> <li>Nearest phone location and emergency phone numbers to be in the site cabin at designated first aid point.</li> <li>First aid location to be advised in the site induction to all personnel.</li> <li>Correct Number for Emergency in the UK is <b>999 or 112</b></li> <li>Try and give as much information as you can about the incident or accident.</li> <li>Stay on the line until the operator has completed all questions and repeated your details.</li> </ul>	3	2	6	HSQE Team Recruitment Manager Training Manager Trainer
Fire on Site	Fire Growing in size risking lives. Not raising the alarm	4	3	12	<ul style="list-style-type: none"> <li>If the fire is smaller than the size of a wastepaper basket and you have the correct Fire Marshal training, you can try and put the fire out.</li> <li>ONLY TRAINED PESRONS</li> <li>DO NOT RISK YOUR LIFE AND OTHERS, GET OUT AND STAY OUT.</li> <li>Raise the alarm and leave site quickly, always go to the muster point and await further instructions from the Site Supervisor or Emergency Services</li> <li>Use 999 Or 112 system.</li> </ul>	4	2	8	HSQE Team Recruitment Manager Training Manager Trainer

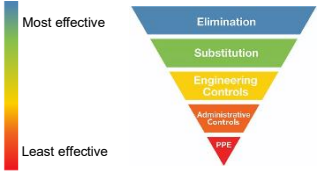
<b>Project:</b>	L Lynch Plant Operations	<b>RA No:</b>	60	<b>Review Date</b>
<b>Operation / Task:</b>	Training Facility	<b>Persons at risk:</b>	Employees	<b>31/01/2027</b>
<b>Location / Area:</b>	All L Lynch Training Grounds	<b>Public at risk:</b>	No	
<b>Monitoring Responsibility:</b>	HSQE Team, Recruitment Manager, Training Manager, Trainer			

**KEY**

**S = Severity Rating**

**L = Likelihood of Occurrence**

**RR = Risk Rating**



1. Negligible  
2. Minor Injury  
3. Major Injury (RIDDOR)  
4. Fatality  
5. Multiple Fatality

1. Improbable  
2. Remote 1 – 10%  
3. Possible 10 – 50%  
4. Probable 50 – 90%  
5. Almost certain 90%+

Severity	5	10	15	20	25
4	4	8	12	16	20
3	3	6	9	12	15
2	2	4	6	8	10
1	1	2	3	4	5
	1	2	3	4	5

Likelihood

**R** Unacceptable risk, plan out or add further controls.  
**O** Acceptable only if no other method viable & with high level controls in place.  
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Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Pollution / Site spill	Ground contamination into waterways.	3	3	9	<ul style="list-style-type: none"> <li>Stop the spread of pollution as soon as possible, using onsite spill kit.</li> <li>Supervisor to call appropriate authorities if necessary.</li> <li>See RA47 Spill Response and Information</li> <li>Inform the trainer of the spill and follow RA on treatment plan.</li> </ul>	3	2	6	HSQE Team Recruitment Manager Training Manager Trainer
Notify Head Office	Poor information Lack of Information Delay in information arriving to management team	3	3	9	<ul style="list-style-type: none"> <li>As soon as possible after the incidence is under control and the relevant services have taken control, contact the office.</li> <li>Management will also contact senior management.</li> </ul>	3	2	6	HSQE Team Recruitment Manager Training Manager Trainer
Carry out incident report	Poor information Wrong information Lack of information	3	3	9	<ul style="list-style-type: none"> <li>Write down as much information as possible, to include dates, times, names, phone numbers, and any witness information.</li> <li>Take photos of incident.</li> <li>Only take down facts, do not speculate, guess or make assumptions.</li> <li>Fill out accident book</li> </ul>	3	2	6	HSQE Team Recruitment Manager Training Manager Trainer

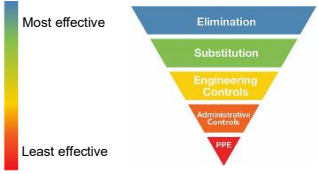
<b>Project:</b>	L Lynch Plant Operations	<b>RA No:</b>	60	<b>Review Date</b>
<b>Operation / Task:</b>	Training Facility	<b>Persons at risk:</b>	Employees	<b>31/01/2027</b>
<b>Location / Area:</b>	All L Lynch Training Grounds	<b>Public at risk:</b>	No	
<b>Monitoring Responsibility:</b>	HSQE Team, Recruitment Manager, Training Manager, Trainer			

**KEY**

**S = Severity Rating**

**L = Likelihood of Occurrence**

**RR = Risk Rating**



5	5	10	15	20	25	<b>R</b> Unacceptable risk, plan out or add further controls. <b>O</b> Acceptable only if no other method viable & with high level controls in place. <b>Y</b> Acceptable with suitable controls. <b>G</b> Acceptable, no further action required.
4	4	8	12	16	20	
3	3	6	9	12	15	
2	2	4	6	8	10	
1	1	2	3	4	5	
		1	2	3	4	5

Severity

Likelihood

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Wet ground	Attendees could slip and injure themselves.	3	9	9	<ul style="list-style-type: none"> <li>Before the pull the ground will be checked to ensure it is dry.</li> <li>Participants will all wear sturdy footwear with ankle support.</li> <li>Any activities involving water will take place away from the pull area</li> <li>If it starts to rain, or the pulling area gets wet for any other reason, the pull will be stopped immediately.</li> </ul>	3	2	6	HSQE Team Recruitment Manager Training Manager Trainer
Physical impact/s of taking part in the pull.	Participants could receive muscular/skeletal injuries (Back Pain, Joint Injuries, Strain Injuries)	3	4	12	<ul style="list-style-type: none"> <li>Participants will warm up before the pull. It is recommended that this will include a short jog/run, plus stretching exercises for the legs, back, arms, shoulders.</li> <li>The rules will be clearly explained before the start, including the referee's signals.</li> </ul>	3	3	9	HSQE Team Recruitment Manager Training Manager Trainer

**Risk Assessment Prepared By:** Paul Lynch **Signature:**  **Date:** 31/01/2026

**Risk Assessment Reviewed By:** Daniela Rizvan **Signature:**  **Date:** 31/01/2026

